Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Α	For t	he 2014 calen	ıdar year, or tax year be	eginning $7/01$, 2014,	and ending	ı 6/3	30	,	2015	
В	Check	if applicable:	С					D Employ	er identif	ication number	
	Δ	ddress change	Tucson Cirls C	horus Associatio	n Inc			86-1	05053	21.0	
		· ·	4020 E River R		ii iiic.			E Telepho			
	_ N	ame change									
	In	itial return	Tucson, AZ 857	10-0930				520	577-	-6064	
	Fi	nal return/terminated									
	-	mended return						G Gross re	into S	200	677
			F			1.	I/-> la thia				<u>, 677.</u>
	A	pplication pending	F Name and address of prir	icipal officer:			` '	a group retur		·c³	H-1
			Same As C Abov	·e		۱	(b) Are all	subordinates attach a list.	included	? Yes	No
ī	Tax-	-exempt status	X 501(c)(3) 501(c)		4947(a)(1) or	527	11 110,	attacii a iist.	(See IIISII	uctions)	
<u>;</u>		•			10 17 (4)(1) 01						
			w.tucsongirlsc				• •	exemption nu			
K	Forn	n of organization:	X Corporation Trust	Association Other ►	L	ear of formatio	n: 198	5 M s	tate of le	gal domicile: λ 2	<u>'</u>
Pa	art I	Summar	r v								
	1	Briefly descri	ibe the organization's m	nission or most significant	activities: We	nrovid	le an	onnort	units	, for gir	-1 c
	-			iency, self-confi							====
Governance											
a				<u>self-discipline,</u>						<u>omiortab</u>	<u>те</u>
딡				<u>ocal capacity and</u>							
š	2	Check this bo	ox ► if the organiz	ation discontinued its oper	ations or disp	osed of mor	e than 2	5% of its	net ass	ets.	
				overning body (Part VI, lin					3		11
•გ	4	Number of in	idependent voting mem	bers of the governing body	y (Part VI, line	: 1b)			4		11
<u>.</u>	5	Total number	r of individuals employe	ed in calendar year 2014 (F	Part V, line 2a)			5		5
Activities &	6			e if necessary)					6		100
ᇹ	72		·	om Part VIII, column (C), I					7a		0.
⋖											
	D	Net unrelated	J DUSITIESS LAXADIE ITICOI	me from Form 990-T, line	34				7b		0.
								rior Year		Current Y	ear
as.	8	Contributions	s and grants (Part VIII,	line 1h)				122,9	55.	84	,306.
ž	9	Program serv	vice revenue (Part VIII,	line 2g)				213,7		234	,793.
Revenue	10	Investment in	ncome (Part VIII, colum	n (A), lines 3, 4, and 7d).					73.	-	241.
æ	11		•), lines 5, 6d, 8c, 9c, 10c,				62,2		52	,991.
	12			11 (must equal Part VIII,	•						
								399,1	63.	312	,331.
	13		·	art IX, column (A), lines 1-	-						
	14	Benefits paid	to or for members (Pa	rt IX, column (A), line 4).							
	15	Salaries other	er compensation emplo	oyee benefits (Part IX, colo	umn (A) lines	5-10)		166,3	17	175	,429.
es	10		•	•		•		100,3	77.	173	, 12).
Expenses	16 a	Professional	fundraising fees (Part I	X, column (A), line 11e)							
<u>b</u>	b	Total fundrais	sing expenses (Part IX,	column (D), line 25) ►	2	3,877.					
Щ	17), lines 11a-11d, 11f-24e).				1// 0	70	1 0 1	05.6
								144,2			,056.
	18	•	•	ust equal Part IX, column				310,6	25.	366	,485.
	19	Revenue less	s expenses. Subtract lin	ne 18 from line 12				88,5	38.	5	,846.
Net Assets or Fund Balances							Beginnir	na of Curren		End of Yo	
ets lan	20	Total assets	(Part X. line 16)					195,5			,037.
Ass	21		• • •				-				
i e	21	ו טומו וומטווונופ	55 (Fart X, line 20)					37,4	82.	29	,132.
4 ت	22	Net assets or	r fund balances. Subtra	ct line 21 from line 20				158,0	59.	163	,905.
Pa	art II	Signatur	re Block					•	•		
				return including economics of	shadulaa and atatas	manta and to th	a baat of m	v. l.mav.iladaa	and halia	f it is true sorres	t and
com	plete. D	eclaration of prepa	arer (other than officer) is baser	s return, including accompanying so d on all information of which prepar	er has any knowle	dge.	ie best of m	ly knowledge	and bene	i, it is true, correc	i, and
		- I.			-						
Sig	ηr	Signatu	ure of officer				Da	ite			
He	re	Bari	bara Reuter				Presi	ident			
	-		r print name and title.				1100	Lacire			
		Print/Tuno r	propagatic name	Propararia cianatura		Data			1	PTIN	
		Filliw type p	preparer's name	Preparer's signature		Date		Check	if F	LIIN	
Pa	id			Non-Paid Prepa	arer	1		self-employe	ed		
	epar	er Firm's name	ie •								
Us	e Or	ily Firm's addre						Firm's EIN	-		
	. •	I min s addre									
								Phone no.			
Ma	y the	IRS discuss th	nis return with the prepa	arer shown above? (see in	structions)					Yes	No

r ai	Check if Schedule O contains a response or note to any line in this Part III	. X
1	Briefly describe the organization's mission:	
'	To prepare a diverse group of young women to be confident leaders through	
	participation in a well-constructed educational program that emphasizes music,	
	performance, leadership training and community service	
	periormance, readership training and community service	
2	Did the organization undertake any significant program services during the year which were not listed on the prior	
_		No
	If 'Yes,' describe these new services on Schedule O.	
3		No
	If 'Yes,' describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expense	es.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expense	s,
	and revenue, if any, for each program service reported.	
4 -	(Code) \(\sigma_{\text{Functions}}\sigma_{\text{C}}\sigma	
4 a	(Code:) (Expenses \$1,036. including grants of \$) (Revenue \$)
	Tucson Girls Chorus provided music education for approximately 200 girls, from	
	kindergarten through high school, in eight choirs, singing progressively more	
	challenging music, from unison singing in the Bumblebee Choir to eight part singing	
	in the Advanced Choir. An alumnae choir was added this year serving adult graduate	S
	of the program.	
	Included in the charal commission are music history, theory, week made the commission are	
	Included in the choral curriculum are music history, theory, vocal production, aura	
	skills, advanced choral techniques, leadership skills, responsibility and disciplin	<u>e.</u>
1 h	(Code:) (Expenses \$ 82,114. including grants of \$) (Revenue \$	
40		—'
	See Schedule 0	
4.0	(Code:) (Expenses \$ 4,037. including grants of \$) (Revenue \$	
	The Tucson Girls Chorus holds a summer Glee Camp, focused on musical theater, for	—′
	boys and girls of diverse ages and vocal abilities to encourage growth in vocal	
	capacity, appreciation and joy for music, and overall self confidence. Tucson Girl	
	Chorus also runs a summer music camp for chorus members only, building bonds among	<u>-</u>
	the girls across age ranges and encouraging independence and self-sufficiency. Bot	h
	camps culminate in a concert performance for parents and friends.	<u></u> -
	Camps Carminate in a concert periormance for parents and firends.	
4 d	Other program services. (Describe in Schedule O.)	
+ u	(Expenses \$ including grants of \$) (Revenue \$)	
4 e	Total program service expenses ► 297,187.	
. •	27/ ₁ = 0.1	

			res	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
i	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i>	11 a	Х	
	b Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII.</i>	11 b		Х
	c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII.	12a		Х
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If 'Yes,' complete Schedule F, Parts II and IV</i>	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (Å), lines 6 and 11e? <i>If 'Yes,' complete Schedule G, Part I</i> (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	Х	
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		X
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		X
	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

Form 990 (2014) Tucson Girls Chorus Association Inc. 86-0505318 Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	: Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
c	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
t	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes', complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
t	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33		Х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38		Х

BAA Form **990** (2014)

Form 990 (2014) Tucson Girls Chorus Association Inc. Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V....

	Check if Schedule O contains a response or note to any line in this Part V			П
			Yes	-
1 a	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
ŀ	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
(Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Х	
2 8	Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax State-			
	ments, filed for the calendar year ending with or within the year covered by this return 2a 5 If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	20	Λ	
Э.	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
	a Did the organization have differed business gross income of \$1,000 or more during the year? If 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule 0	3 b		Λ
		30		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
t	o If 'Yes,' enter the name of the foreign country:	-		
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts. (FBAR)	_		v
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Λ
	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 8	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
ŀ	j If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
ā	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		X
	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
(Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Х
(d If 'Yes,' indicate the number of Forms 8282 filed during the year			
•	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
Ģ	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
ŀ	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
á	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	a Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders			
ŀ	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		
ŀ	olf 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
á	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
ŀ	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
		-		
	Enter the amount of reserves on hand	14.		Х
	a Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		Λ
BAA	of If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O			(2014)
	IEEAUTUSE US/20/14	1 0111		(LUI4)

Form 990 (2014) Tucson Girls Chorus Association Inc. 86-0505318 Page 6 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. 11 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent . . . 11 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... Χ 8 a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... 9 X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... Χ 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise Χ 12b to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done ... See .Schedule .0 Χ 12 c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... X 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Χ a The organization's CEO, Executive Director, or top management official.. See . Schedule.. O...... 15a **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... Χ 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?.. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records:

Tucson AZ 85718-6950 520 577-6064

Marcela Molina 4020 E River Rd

Form 990 (2014)	Tucson	Girls	Chorus	Association	Inc.

86-0505318

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Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A) Name and Title		Pos thar is	both dire	an o	officer truste	eck moss pers and a ee)		(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) Patricia Iris, MD	2									
Director	0	Χ						0.	0.	0.
(2) Dennis Kruse	2_									
Director	0	Χ						0.	0.	0.
(3) Bernie Guerra	1									
Director	0	Χ						0.	0.	0.
(4) Pamela Varner	_ 1									
Director	0	Χ						0.	0.	0.
	8							_		_
Director	0	Χ						0.	0.	0.
(6) Savannah McDonald	_ 4							_		
Vice President	0	Χ						0.	0.	0.
_(7) Dianne Iauco	2									
Director	0	Χ						0.	0.	0.
	4									•
Secretary	0	Χ		Χ				0.	0.	0.
	3	.,						•	•	•
President	0	Х		Χ				0.	0.	0.
(10) Jan Flanagan	4	37		v				0	0	0
Treasurer	0 2	Х		Χ				0.	0.	0.
(11) Michael Butler	$-\frac{2}{0}$	Х		Χ				0	0.	0
Director (12) Marcela Molina	50	Λ		Λ				0.	0.	0.
Director	<u> </u>	Х						69,500.	0.	9,195.
(13)	U	Λ						09,300.	0.	9,193.
···										
(14)										
		1								

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
	(B)			((•							
(A) Name and title	Average hours per week	box.	unle	heck	erson	than is botl or/trus	h an	(D) Reportable compensation from	(E) Reportable compensation from	amo	(F) stimated unt of ot	ther
	(list any hours for related organiza - tions below dotted	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	relatéd organizations (W-2/1099-MISC)	f org ar	npensation rom the ganization d related anization	on d
(15)	line)	,,	æ			ated						
		•										
(16)		-										
(17)		-										
(18)												
<u>(19)</u>												
(20)		-										
(21)												
(22)												
(23)												
(24)												
(25)												
1 b Sub-total.							>	69,500.	0.	9,195.		
c Total from continuation sheets to Part VII, Section d Total (add lines 1b and 1c)							>	0. 69,500.	0.		9.1	0. 195.
2 Total number of individuals (including but not limited							ved			ensatio		
from the organization • 0											Yes	No
3 Did the organization list any former officer, direction line 1a? If 'Yes,' complete Schedule J for such	tor, or tru h <i>individu</i>	stee, ıal	key	em	ploy	/ee,	or h	nighest compensation	ted employee	. 3		X
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual	reportab r than \$1	le coi 50,00	mpe 00?	nsa If '}	tion 'es'	and com	oth <i>plet</i>	er compensation e Schedule J for	from	4		Х
5 Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes	e comper	satio	n fro	om :	anv	unre	late	ed organization or	individual			Х
Section B. Independent Contractors	اممانامها		اسماما			.4	م ما ا	4 va a si va di ma a va . 41	non (*100 000 of			
Complete this table for your five highest compensation from the organization. Report compensation.	sation for	the ca	alend	dar <u>y</u>	year	endi	ng v	vith or within the or	ganization's tax year			
(A) Name and business address							Description of	of services	Compe	C) ensatio	n	
Total number of independent contractors (including b \$100,000 of compensation from the organization)		ited to	tho	se I	isted	abo	ve)	who received more	than			

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII..... (B) Related or (A) Total revenue (D) Unrelated Revenue excluded from tax exempt business under sections 512-514 function revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns **b** Membership dues..... 1 b c Fundraising events..... 1 c 14,045 d Related organizations 1 d e Government grants (contributions) 9,000 **f** All other contributions, gifts, grants, and similar amounts not included above . . . 61,261 g Noncash contributions included in lines 1a-1f: \$ h Total. Add lines 1a-1f 84,306 Program Service Revenue **Business Code** 2a <u>Tuition Revenue</u> 126,160 126,160 b Chorus Travel 75,040. 75,040 19,900 19,900 c Performance Revenue d Admin Fee Tour & Engageme 8,244 8,244 3,706 3,706 e Costume Sales f All other program service revenue. . . . 1,743 1,743 **WKS** g Total. Add lines 2a-2f 234,793 Investment income (including dividends, interest and other similar amounts) 241 241. Income from investment of tax-exempt bond proceeds.. ▶ Royalties..... (i) Real (ii) Personal 6a Gross rents..... **b** Less: rental expenses c Rental income or (loss) . . . d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory **b** Less: cost or other basis and sales expenses c Gain or (loss)..... 8 a Gross income from fundraising events Revenue (not including.. \$ 14,045. of contributions reported on line 1c). See Part IV, line 18..... a 79,337 Other **b** Less: direct expenses b 26,346 c Net income or (loss) from fundraising events 52,991 52,991. 9 a Gross income from gaming activities. See Part IV, line 19..... a **b** Less: direct expenses b c Net income or (loss) from gaming activities..... 10a Gross sales of inventory, less returns and allowances a **b** Less: cost of goods sold..... **b** c Net income or (loss) from sales of inventory..... Miscellaneous Revenue **Business Code** d All other revenue

372

234,793

0

53,232

Total revenue. See instructions.....

Part IX Statement of Functional Expenses

	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.		·		·
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	70 605	47 017	15,739.	15 720
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described	78,695.	47,217.	,	15,739.
_	in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	81,232.	62,622.	16,479.	2,131.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	2,989.	2,242.	598.	149.
10	Payroll taxes	12,513.	8,763.	2,352.	1,398.
11	Fees for services (non-employees):				
	Management				
	Legal				
C	: Accounting	347.		347.	
	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
g	Other. (If line 11g amt exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0)	27,144.	27,144.		
12	Advertising and promotion	8,373.	7,139.		1,234.
13	Office expenses	18,877.	14,184.	2,665.	2,028.
14	Information technology	471.	353.	94.	24.
15	Royalties	3,893.	3,893.		
16	Occupancy	16,585.	12,439.	3,317.	829.
17	Travel	82,114.	82,114.		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	2,058.	1,720.	338.	
20	Interest	15.		15.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	4,095.	3,071.	819.	205.
23	Insurance	4,903.	2,105.	2,658.	140.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	PERFORMANCE EXPENSE	7,551.	7,551.		
	MUSIC CAMP EXPENSE	6,475.	6,475.		
	ENGAGEMENT PROGRAM	5,547.	5,547.		
	COSTUMES	2,608.	2,608.		
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	366,485.	297,187.	45,421.	23,877.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing	2,385.	1	357.
	2	Savings and temporary cash investments		2	106,653.
	3	Pledges and grants receivable, net		3	,
	4	Accounts receivable, net		4	3,373.
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	.,
	6	Loans and other receivables from other disqualified persons (as defined undo section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L.	er	6	
ts	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges		9	2,500.
	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			=,
		Less: accumulated depreciation		10 c	80,154.
	11	Investments – publicly traded securities.	•	11	00,134.
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11.		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)		16	193,037.
	17	Accounts payable and accrued expenses	4,634.	17	4,575.
	18	Grants payable		18	4,575.
	19	Deferred revenue		19	21,553.
	20	Tax-exempt bond liabilities		20	21,000.
Ø	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.			
Ë		Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties	- 7	24	3,004.
	25	Other liabilities (including federal income tax, payables to related third partie and other liabilities not included on lines 17-24). Complete Part X of Schedul		25	
	26	Total liabilities. Add lines 17 through 25	,	26	29,132.
ces		Organizations that follow SFAS 117 (ASC 958), check here ► X and comple lines 27 through 29, and lines 33 and 34.			
ä	27	Unrestricted net assets	00/1001	27	152,527.
Bal	28	Temporarily restricted net assets.		28	11,378.
힏	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34.			
9	30	Capital stock or trust principal, or current funds		30	
Set	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds		32	
et	33	Total net assets or fund balances		33	163,905.
z	34	Total liabilities and net assets/fund balances		34	193,037.

Form **990** (2014) BAA

BAA

Form **990** (2014)

	The contract of the contract o	0000	0 + 0			, -
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI.					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		37	2,3	31.
2	Total expenses (must equal Part IX, column (A), line 25).	2		36	6,4	85.
3	Revenue less expenses. Subtract line 2 from line 1	3			5,8	46.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		15	8,0	<u>59.</u>
5	Net unrealized gains (losses) on investments.	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10		16	3,9	05.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
				Y	'es	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.					
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?			2 a		Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review	od on a	,			
	separate basis, consolidated basis, or both:	eu on e	⁴			
	Separate basis Consolidated basis Both consolidated and separate basis					
	b Were the organization's financial statements audited by an independent accountant?			2 b		Χ
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate	ate				
	basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
(c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit	,				
	review, or compilation of its financial statements and selection of an independent accountant?			2 c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.					
3 :	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single					
٠,	Audit Act and OMB Circular A-133?			3 a		Χ
ı	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit	dit				
•	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3 b		

TEEA0112L 05/28/14

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Schedule A (Form 990 or 990-EZ) 2014

Name of the organization Employer identification number Tucson Girls Chorus Association Inc. 86-0505318 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 5 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described 7 in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 9 June 30, 1975. See **section 509(a)(2).** (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (ii) EIN (iii) Type of organization (described on lines 1-9 above or IRC section (v) Amount of monetary (vi) Amount of other (i) Name of supported (iv) Is the organization listed in your governing organization support (see instructions) support (see instructions) (see instructions)) document? Yes No (A) (B) (C) (D) (E) Total

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support			T	1					
begi	ndar year (or fiscal year nning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total			
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')									
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf									
3	The value of services or facilities furnished by a governmental unit to the organization without charge									
4	Total. Add lines 1 through 3									
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)									
6	Public support. Subtract line 5 from line 4									
Sec	tion B. Total Support			T	1					
	ndar year (or fiscal year nning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total			
7	Amounts from line 4									
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources									
9	Net income from unrelated business activities, whether or not the business is regularly carried on									
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).									
11	Total support. Add lines 7 through 10									
12	Gross receipts from related activ	ities, etc (see ins	tructions)			12				
13	First five years. If the Form 990 is organization, check this box and	for the organization stop here	n's first, second, th	nird, fourth, or fifth	tax year as a sectio	n 501(c)(3)	▶ □			
Sec	tion C. Computation of Pu	blic Support P	ercentage							
14	Public support percentage for 20	014 (line 6, columi	n (f) divided by lin	ne 11, column (f)))	14	%			
	Public support percentage from					<u> </u>	%			
16 a	33-1/3% support test — 2014. If and stop here. The organization	the organization qualifies as a pub	did not check the olicly supported o	box on line 13, a rganization	nd the line 14 is 3	3-1/3% or more, c	heck this box			
k	33-1/3% support test — 2013. If the and stop here. The organization									
17 a	17a 10%-facts-and-circumstances test − 2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization									
k	10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-an	meets the 'facts-a	and-circumstance	s' test, check this	box and stop her	e. Explain in Part	VI how the			
18	Private foundation. If the organia	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check thi	s box and see ins	ructions			

Part III Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	tion A. Public Support						
Calen	dar year (or fiscal yr beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions and membership fees						
	received. (Do not include	01 000	05 254	05 415	101 071	04 206	460 060
2	any 'unusùal grants.')	81,923.	95,354.	85,415.	121,071.	84,306.	468,069.
_	sions, merchandise sold or	1					
	services performed, or facilities furnished in any activity that is	1					
	related to the organization's	1					
	tax-exempt purpose	166,965.	194,464.	177,965.	174,989.		714,383.
3	Gross receipts from activities that are not an unrelated trade	1					
	or business under section 513.	39,615.	55,659.	78,035.			173,309.
4	Tax revenues levied for the organization's benefit and						
	either paid to or expended on	1					
_	its behalf						0.
5	The value of services or facilities furnished by a	1					
	governmental unit to the	1					0
c	organization without charge Total. Add lines 1 through 5	200 502	245 477	241 415	206.060	84,306.	0.
	Amounts included on lines 1,	288,503.	345,477.	341,415.	296,060.	04,300.	1,355,761.
	2, and 3 received from	_					•
	disqualified persons.	0.	0.	0.	0.	0.	0.
b	Amounts included on lines 2 and 3 received from other than						
	disqualified persons that	1					
	exceed the greater of \$5,000 or 1% of the amount on line 13	1					
	for the year	0.	0.	0.	0.	0.	0.
-	Add lines 7a and 7b	0.	0.	0.	0.	0.	0.
8	Public support (Subtract line 7c from line 6.)						1,355,761.
Sac	tion B. Total Support						1,333,701.
	dar year (or fiscal yr beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Amounts from line 6	288,503.	345,477.	341,415.	296,060.	84,306.	1,355,761.
-	Gross income from interest, dividends,	200,303.	343,477.	341,413.	230,000.	04,500.	1,333,701.
	payments received on securities loans, rents, royalties and income from	1					
	similar sources	54.	59.	75.			188.
b	Unrelated business taxable						
	income (less section 511 taxes) from businesses	1					
	acquired after June 30, 1975						0.
	Add lines 10a and 10b	54.	59.	75.	0.	0.	188.
11	Net income from unrelated business activities not included in line 10b,	1					
	whether or not the business is	1					0
12	regularly carried on Other income. Do not include						0.
	gain or loss from the sale of						
	capital assets (Explain in Part VI.)						0.
13	Total support. (Add lines 9,						
	10c, 11 and 12.)	288,557.	345,536.	341,490.	296,060.	84,306.	1,355,949.
14	First five years. If the Form 990 organization, check this box and						
Sec	tion C. Computation of Pul	olic Support P	ercentage				<u></u>
	Public support percentage for 20	•	• • •				99.99 %
	Public support percentage from 2					16	97.31 %
	tion D. Computation of Inv						
	Investment income percentage for	•		-			0.01 %
	Investment income percentage for						0.02 %
19 a	33-1/3% support tests $-$ 2014. If is not more than 33-1/3%, check						
Ŀ	33-1/3% support tests – 2013. If	•	-	·		-	
	line 18 is not more than 33-1/3%	, check this box a	nd stop here. The	organization qua	alifies as a publicl	y supported orga	nization -
20	Private foundation. If the organiz	zation did not ched	ck a box on line 1	4, 19a, or 19b, c	heck this box and	see instructions.	▶ 📋

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe			
	the designation. If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		
3 8	a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3a		
ŀ	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
(Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use	3с		
4 8	a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
ŀ	o Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
(c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5 8	a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
ŀ	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
(Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		_
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI</i> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990)	8		
9 8	a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI	9a		
ŀ	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI	9b		
(Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI	9с		
10 a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer (b) below.	10a		
ŀ	Did the organization, have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.).	10b		

Par	t IV	Supporting Organizations (continued)			
11	∐ac t	he organization accepted a gift or contribution from any of the following persons?		Yes	No
		son who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	gover	ning body of a supported organization?	11a		
k	A fam	nily member of a person described in (a) above?	11b		
		% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI	11c		
Sec	tion I	B. Type I Supporting Organizations		1	
1	Did th	disasters, trustees, or membership of any or mare supported argenizations have the newer to regularly appoint.		Yes	No
'	or ele Part \ If the direct	le directors, trustees, or membership of one or more supported organizations have the power to regularly appoint ct at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in IVI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. organization had more than one supported organization, describe how the powers to appoint and/or remove tors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, ed to such powers during the tax year.	1		
2	that c	ne organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such			
	benei suppo	fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Sec		C. Type II Supporting Organizations			
				Yes	No
1	of eac	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the	1		
Sec		orting organization was vested in the same persons that controlled or managed the supported organization(s)	•		
366	tion i	b. All Type III Supporting Organizations		Yes	No
				103	140
1	organ	ne organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the			
	organ	ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	organ	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how rganization maintained a close and continuous working relationship with the supported organization(s)	2		
3	voice	ason of the relationship described in (2), did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at nes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played			
		s regard.	3		
Sec	tion I	E. Type III Functionally-Integrated Supporting Organizations			
1	Check	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):			
á	ı 🗌 т	the organization satisfied the Activities Test. Complete line 2 below.			
ŀ	, \Box T	the organization is the parent of each of its supported organizations. Complete line 3 below.			
C	: 🔲 т	he organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions	s).		
2	Activi	ities Test. Answer (a) and (b) below.		Yes	No
ā	suppo organ respo	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of the order organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported nizations and explain how these activities directly furthered their exempt purposes, how the organization was consive to those supported organizations, and how the organization determined that these activities constituted			
	subst	tantially all of its activities.	2a		
ŀ	the or	ne activities described in (a) constitute activities that, but for the organization's involvement, one or more of rganization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for rganization's position that its supported organization(s) would have engaged in these activities but for the			
9		nization's involvement	2b		
		nt of Supported Organizations. <i>Answer (a) and (b) below.</i> ne organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of			
ć	each	of the supported organizations? Provide details in Part VI	3a		
ŀ	Did th	ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	<u>niza</u> t	ions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on No other Type III non-functionally integrated supporting organizations must complete	ovembe	r 20. 1970. See instruct	ions. All
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions.	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions).	6		
7	Other expenses (see instructions).	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	·		
ã	Average monthly value of securities.	1a		
ŀ	Average monthly cash balances	1b		
(Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally-inte (see instructions).	grated	Type III supporting or	ganization

BAA

Schedule A (Form 990 or 990-EZ) 2014

Par	t v Type III Non-Functionally integrated 509(a)(3) Su	ipporting Organiza	itions (continuea)	
Sec	tion D — Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt pur	rposes		
2	Amounts paid to perform activity that directly furthers exempt purposes of in excess of income from activity.	of supported organization	s,	
3	Administrative expenses paid to accomplish exempt purposes of su			
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the organization Part VI). See instructions			
9	Distributable amount for 2014 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	tion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014 (reasonable cause required — see instructions)			
3	Excess distributions carryover, if any, to 2014:			
а				
b				
С				
d				
е	From 2013			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2014 distributable amount			
i	Carryover from 2009 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2014 from Section D,			
	line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2014 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions).			
6	Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7	Excess distributions carryover to 2015. Add lines 3j and 4c			
8	Breakdown of line 7:			
а				
b				
С				
d	Excess from 2013			
	Excess from 2014			

BAA

Schedule **A** (Form 990 or 990-EZ) 2014

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF
Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

Employer identification number

Tucson Girls Chorus Associati	on Inc.	86-0505318
Organization type (check one):		
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a	private foundation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a priva	ate foundation
	501(c)(3) taxable private foundation	
Check if your organization is covered by the G	eneral Rule or a Special Rule	
Note. Only a section 501(c)(7), (8), or (10) org	anization can check boxes for both the General Rule and a S	Special Rule. See instructions.
General Rule		
X For an organization filing Form 990, 990-E	Z, or 990-PF that received, during the year, contributions totalete Parts I and II. See instructions for determining a contribution	aling \$5,000 or more (in money or itor's total contributions.
Special Rules		
under sections 509(a)(1) and 170(b)(1)(A)(vi).	01(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% supp that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, he year, total contributions of the greater of (1) \$5,000 or (2) 00-EZ, line 1. Complete Parts I and II.	16a, or 16b, and that
during the year, total contributions of more	01(c)(7), (8), or (10) filing Form 990 or 990-EZ that received than \$1,000 <i>exclusively</i> for religious, charitable, scientific, lip children or animals. Complete Parts I, II, and III.	from any one contributor, terary, or educational
during the year, contributions exclusively for \$1,000. If this box is checked, enter here to charitable, etc., purpose. Do not complete	01(c)(7), (8), or (10) filing Form 990 or 990-EZ that received for religious, charitable, etc., purposes, but no such contribution to total contributions that were received during the year for a any of the parts unless the General Rule applies to this orgable, etc., contributions totaling \$5,000 or more during the year	ons totaled more than an <i>exclusively</i> religious, anization because
990-PF), but it must answer 'No' on Part IV, li	y the General Rule and/or the Special Rules does not file Scl ne 2, of its Form 990; or check the box on line H of its Form ne filing requirements of Schedule B (Form 990, 990-EZ, or 9	990-EZ or on its Form 990-PF.

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990EZ, or 990-PF.

Schedule **B** (Form 990, 990-EZ, or 990-PF) (2014)

Name of organization

1 to

1 of Part II

Tucson Girls Chorus Association Inc.

Employer identification number 86-0505318

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	N/A 		
-		 \$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 s	
-		⁹	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$ \$	
(a) No	(h)	(c)	(4)
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
-		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$\$	
BAA		Schedule B (Form 990, 990-EZ,	ar 000 DE\ (001 4\)

Schedule **B** (Form 990, 990-EZ, or 990-PF) (2014)

1 to

1 of Part III

Name of organization
Tucson Girls Chorus Association Inc.

Employer identification number

86-0505318

Part III	exclusively religious, charitable, et or (10) that total more than \$1,000 for the following line entry. For organizations of	he year from any one contribompleting Part III, enter the tota	outor. Comple	te columns (a) through (e) and <i>ely</i> religious, charitable, etc.,
	contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional	(Enter this information once. Si space is needed.	ee instruction	s.)
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	N/A 			
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	ntionship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	ntionship of transferor to transferee
(a) No. from	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
Part I				
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	ationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	ntionship of transferor to transferee

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990,
Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

m990. Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

	Tucson Girls Chorus Associa			86-0505318
Par	t Organizations Maintaining Dono	r Advised Funds or Other	Similar Funds or Ac	ccounts.
	Complete if the organization answ	wered 'Yes' to Form 990, F	Part IV, line 6.	
		(a) Donor advised fu	nds (b)	Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and dor are the organization's property, subject to the	nor advisors in writing that the as organization's exclusive legal co	ssets held in donor advise ontrol?	ed funds Yes No
6	Did the organization inform all grantees, dono	rs, and donor advisors in writing	that grant funds can be u	used only
	for charitable purposes and not for the benefit	of the donor or donor advisor, of	or for any other purpose c	onferring Yes No
Par	impermissible private benefit?			
Par	Conservation Easements. Complete if the organization ans	wered 'Yes' to Form 990 F	Part IV line 7	
1	Purpose(s) of conservation easements held by			
•	Preservation of land for public use (e.g., r	<u> </u>	Preservation of a historic	cally important land area
	Protection of natural habitat	ecreation of education)	Preservation of a certifie	,
	Preservation of open space	<u> </u>	I reservation of a certific	a filstoffe structure
2	Complete lines 2a through 2d if the organization h	held a qualified conservation contrib	oution in the form of a cons	ervation easement on the
_	last day of the tax year.	icia a qualifica conscivation contri	dution in the form of a cons	ervation casement on the
				Held at the End of the Tax Year
a	Total number of conservation easements		2a	
ŀ	Total acreage restricted by conservation ease	ments	2b	
(Number of conservation easements on a certi-	fied historic structure included in	(a) 2 c	
C	Number of conservation easements included i structure listed in the National Register			
3	Number of conservation easements modified, trar tax year ►	sferred, released, extinguished, or	terminated by the organiza	tion during the
4	Number of states where property subject to conse	rvation easement is located >		
5	Does the organization have a written policy re			
	and enforcement of the conservation easemer			
6	Staff and volunteer hours devoted to monitoring, i	nspecting, and enforcing conserva-	tion easements during the y	/ear
7	Amount of expenses incurred in monitoring, inspe	eating, and enforcing concernation	accoments during the year	
7	►\$	ecting, and emorcing conservation of	sasements during the year	
8	Does each conservation easement reported or and section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the requ	irements of section 170(h	n)(4)(B)(i) Yes No
9	In Part XIII, describe how the organization reports include, if applicable, the text of the footnote	s conservation easements in its rev	enue and expense statemer	nt, and balance sheet, and
_	conservation easements.	ations of Aut Historical To		initar Assats
Par	t III Organizations Maintaining Colle Complete if the organization ans	wered 'Yes' to Form 990, F	Part IV, line 8.	imilar Assets.
1 a	If the organization elected, as permitted under art, historical treasures, or other similar assets he in Part XIII, the text of the footnote to its finar	eld for public exhibition, education,	or research in furtherance of	nent and balance sheet works of of public service, provide,
ŀ	If the organization elected, as permitted under historical treasures, or other similar assets held for following amounts relating to these items:	r SFAS 116 (ASC 958), to report or public exhibition, education, or re	in its revenue statement esearch in furtherance of pu	and balance sheet works of art, ublic service, provide the
	(i) Revenue included in Form 990, Part VIII,			
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, hamounts required to be reported under SFAS	nistorical treasures, or other similar 116 (ASC 958) relating to these	assets for financial gain, pitems:	rovide the following
	Revenue included in Form 990, Part VIII, line			▶\$
ŀ	Assets included in Form 990, Part X			▶\$

Part III Organizations Maintaining Coll	ections of Art, Histo	ricai Treasures, or	Other Similar Ass	ets (continuea)
3 Using the organization's acquisition, accession, items (check all that apply):	and other records, check a	ny of the following that ar	re a significant use of its	collection
a Public exhibition	d Loan o	or exchange programs		
b Scholarly research	e Other			
c Preservation for future generations				
4 Provide a description of the organization's collect Part XIII.	ctions and explain how they	further the organization's	s exempt purpose in	
5 During the year, did the organization solicit of to be sold to raise funds rather than to be mi	aintained as part of the o	rganization's collection?	?	Yes No
Part IV Escrow and Custodial Arrange line 9, or reported an amount or			swered 'Yes' to For	m 990, Part IV,
1 a Is the organization an agent, trustee, custodi on Form 990, Part X?	an, or other intermediary	for contributions or oth	ner assets not included	Yes No
b If 'Yes,' explain the arrangement in Part XIII	and complete the following	ng table:		
				Amount
c Beginning balance			1с	
d Additions during the year			1 d	
e Distributions during the year				
f Ending balance				
2a Did the organization include an amount on F	orm 990, Part X, line 21,	for escrow or custodial	account liability?	Yes No
b If 'Yes,' explain the arrangement in Part XIII.	. Check here if the explar	nation has been provide	ed in Part XIII	
Part V Endowment Funds. Complete in				
(a) Currer	nt year (b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1 a Beginning of year balance				
b Contributions				
c Net investment earnings, gains,				
and losses d Grants or scholarships				
e Other expenditures for facilities				
and programs				
f Administrative expenses				
g End of year balance				
2 Provide the estimated percentage of the curr	•	e 1g, column (a)) held	as:	
a Board designated or quasi-endowment ►	<u> </u>			
	ે			
c Temporarily restricted endowment ►	% %			
The percentages in lines 2a, 2b, and 2c shou	ıld equal 100%.			
3 a Are there endowment funds not in the possession	n of the organization that a	are held and administered	I for the	
organization by:				Yes No
(i) unrelated organizations(ii) related organizations				3a(i)
b If 'Yes' to 3a(ii), are the related organizations				3a(ii)
4 Describe in Part XIII the intended uses of the				. 3b
		till lulius.		
Part VI Land, Buildings, and Equipmer Complete if the organization and		n 990, Part IV, line	11a. See Form 990), Part X, line 10.
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land				
b Buildings				
c Leasehold improvements		116,776.	41,794.	74,982.
d Equipment		11,131.	9,749.	1,382.
e Other		29,922.	26,132.	3,790.
Total. Add lines 1a through 1e. (Column (d) must of	equal Form 990, Part X, o			80,154.
ΒΔΔ			School	ule D (Form 990) 2014

Schedule **D** (Form 990) 2014

	_ Investments -	 Other Securities. 		N/A	
				, Part IV, line 11b. See Form 9	
(a) Desc	cription of security or cate	egory (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1) Financ	cial derivatives				
(2) Closely	y-held equity interes	sts			
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
(l)					
Total. (Colur	mn (b) must equal Form 9	990, Part X, column (B) line 12.) 🕨	*		
Part VIII	Investments -	– Program Related.	10/ 11 5 000	N/A	00 D 1 V 1: 10
				, Part IV, line 11c. See Form 9	
	(a) Description of	f investment type	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
	Other Assets.	990, Part X, column (B) line 13.) 🕨			
Part IX	Complete if the	e organization answered	N/A d 'Yes' to Form 990	, Part IV, line 11d. See Form 9	90. Part X. line 15.
-			escription	, . a	(b) Book value
(1)			•		, ,
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(8) (9)					
(8) (9) (10)	olumn (h) must eauz	al Form 990. Part X. column (B) line 15)	•	
(8) (9) (10) Total. (Co		al Form 990, Part X, column (B), line 15.)		
(8) (9) (10)	Other Liabilitie	es.	•		
(8) (9) (10) Total. (Co	Other Liabilitie Complete if the or	es.	•	e or 11f. See Form 990, Part X, line 25	
(8) (9) (10) Total. (Co	Other Liabilitie Complete if the or	es. ganization answered 'Yes' to F	Form 990, Part IV, line 11		
(8) (9) (10) Total. (Co Part X	Other Liabilitie Complete if the ord (a) Descrip	es. ganization answered 'Yes' to F	Form 990, Part IV, line 11		
(8) (9) (10) Total. (Co Part X (1) Fede (2) (3)	Other Liabilitie Complete if the ord (a) Descrip	es. ganization answered 'Yes' to F	Form 990, Part IV, line 11		
(8) (9) (10) Total. (Co Part X (1) Fede (2) (3) (4)	Other Liabilitie Complete if the ord (a) Descrip	es. ganization answered 'Yes' to F	Form 990, Part IV, line 11		
(8) (9) (10) Total. (Co Part X (1) Fede (2) (3) (4) (5)	Other Liabilitie Complete if the ord (a) Descrip	es. ganization answered 'Yes' to F	Form 990, Part IV, line 11		
(8) (9) (10) Total. (Co Part X (1) Fede (2) (3) (4) (5) (6)	Other Liabilitie Complete if the ord (a) Descrip	es. ganization answered 'Yes' to F	Form 990, Part IV, line 11		
(8) (9) (10) Total. (Co Part X (1) Fede (2) (3) (4) (5) (6) (7)	Other Liabilitie Complete if the ord (a) Descrip	es. ganization answered 'Yes' to F	Form 990, Part IV, line 11		
(8) (9) (10) Total. (Co Part X (1) Fede (2) (3) (4) (5) (6) (7) (8)	Other Liabilitie Complete if the ord (a) Descrip	es. ganization answered 'Yes' to F	Form 990, Part IV, line 11		
(8) (9) (10) Total. (Co Part X (1) Fede (2) (3) (4) (5) (6) (7) (8) (9)	Other Liabilitie Complete if the ord (a) Descrip	es. ganization answered 'Yes' to F	Form 990, Part IV, line 11		
(8) (9) (10) Total. (Co Part X (1) Fede (2) (3) (4) (5) (6) (7) (8) (9) (10)	Other Liabilitie Complete if the ord (a) Descrip	es. ganization answered 'Yes' to F	Form 990, Part IV, line 11		
(8) (9) (10) Total. (Co Part X (1) Fede (2) (3) (4) (5) (6) (7) (8) (9) (10) (11)	Other Liabilitie Complete if the ord (a) Descrip eral income taxes	es. ganization answered 'Yes' to F otion of liability	Form 990, Part IV, line 11 (b) Book value		
(8) (9) (10) Total. (Columnos) (1) Feder (2) (3) (4) (5) (6) (7) (8) (9) (10) (11) Total. (Columnos)	Other Liabilitie Complete if the ord (a) Descrip eral income taxes mn (b) must equal Form 9	es. ganization answered 'Yes' to Fotion of liability 990, Part X, column (B) line 25.)	Form 990, Part IV, line 11 (b) Book value		liability for uncertain

Part XI Reconciliation of Revenue per Audited Financial Statement		turn M/A
Complete if the organization answered 'Yes' to Form 990, Pa	-	turii. N/A
	·	
1 Total revenue, gains, and other support per audited financial statements		1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	_ 1	
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities	_ ~	
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)	2 d	
e Add lines 2a through 2d	l,	2 e
3 Subtract line 2e from line 1.		3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b	4 a	
b Other (Describe in Part XIII.)	4 b	
c Add lines 4a and 4b		4 c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).		5
Part XII Reconciliation of Expenses per Audited Financial Statemer	nts With Expenses per l	Return. N/A
Part XII Reconciliation of Expenses per Audited Financial Statemer Complete if the organization answered 'Yes' to Form 990, Pa		Return. N/A
Complete if the organization answered 'Yes' to Form 990, Pa	art IV, line 12a.	Return. N/A
Complete if the organization answered 'Yes' to Form 990, Pa 1 Total expenses and losses per audited financial statements	art IV, line 12a.	
Complete if the organization answered 'Yes' to Form 990, Pa 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	art IV, line 12a.	
Complete if the organization answered 'Yes' to Form 990, Pa 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	art IV, line 12a. 	
Complete if the organization answered 'Yes' to Form 990, Pa 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments	2a 2b	
Complete if the organization answered 'Yes' to Form 990, Pa 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses.	2a 2b 2c	
Complete if the organization answered 'Yes' to Form 990, Pa 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses. d Other (Describe in Part XIII.)	2a 2b 2c 2d	1
Complete if the organization answered 'Yes' to Form 990, Pa 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d.	2a	1 2e
Complete if the organization answered 'Yes' to Form 990, Pa 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1.	2a	1
Complete if the organization answered 'Yes' to Form 990, Pa 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a	1 2e
Complete if the organization answered 'Yes' to Form 990, Pa 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b.	2a	1 2e
Complete if the organization answered 'Yes' to Form 990, Pa 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a	1 2e
Complete if the organization answered 'Yes' to Form 990, Pa 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.)	2a	2e 3

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule **D** (Form 990) 2014

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 2014

Open to Public Inspection

Department of the Treasury Internal Revenue Service Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Name of the organization Employer identification number 86-0505318 Tucson Girls Chorus Association Inc. Fundraising Activities. Complete if the organization answered 'Yes' to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations e X Solicitation of non-government grants а b Internet and email solicitations f Solicitation of government grants Phone solicitations Special fundraising events C In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key Yes X No employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? **b** If 'Yes,' list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (i) Name and address of individual or entity (fundraiser) (ii) Activity (vi) Amount paid to (or retained by) (iv) Gross receipts (v) Amount paid to (iii) Did fundraiser (or retained by) fundraiser listed in have custody or control of contributions? from activity organization column (i) Yes No 1 2 3 4 5 6 7 8 9 10 0. Total. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Schedule **G** (Form 990 or 990-EZ) 2014 Tucson Girls Chorus Association Inc. 86-0505318 Fundraising Events. Complete if the organization answered 'Yes' to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (d) Total events **(b)** Event #2 (a) Event #1 (c) Other events (add column (a) Duets and Dinn Program Ad and through column (c) (event type) (event type) (total number) REVENUE **1** Gross receipts..... 27,065. 53,871. 12,446. 93,382. 2 Less: Contributions..... 14,045 14,045. **3** Gross income (line 1 minus line 2)..... 27,065. 12,446. 39,826. 79,337. Cash prizes..... 6 Rent/facility costs..... 1,125. 2,261. 3,386. 7 Food and beverages 7,292 5,624 12,916. 3,665. 3,665. Other direct expenses..... 4,906. 1,473. 6,379. 10 Direct expense summary. Add lines 4 through 9 in column (d)..... 26,346. Net income summary. Subtract line 10 from line 3, column (d)..... 52,991. Gaming. Complete if the organization answered 'Yes' to Form 990, Part IV, line 19, or reported more than Part III \$15,000 on Form 990-EZ, line 6a. (a) Bingo (b) Pull tabs/Instant (c) Other gaming (d) Total gaming (add column (a) through column (c)) REVENUE bingo/progressive bingo Gross revenue..... 2 Cash prizes...... D X P E N C T S Rent/facility costs..... **5** Other direct expenses..... Yes Yes Yes જ No No No **9** Enter the state(s) in which the organization conducts gaming activities:

a Is the organization licensed to conduct gaming activities in each of these states?b If 'No,' explain:	ш
10 a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?b If 'Yes,' explain:	ш

		0-0202 <u>318</u>	Paye 3					
11	Does the organization operate gaming activities with nonmembers?	·····Yes	No					
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	Yes	No					
13	Indicate the percentage of gaming activity conducted in:							
	The organization's facility.	13a	%					
Ŀ	An outside facility	13 b	%					
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:							
	Name ►							
	Address ►							
15:	a Does the organization have a contact with a third party from whom the organization receives gaming revenue	27 Ves	No					
	a If 'Yes,' enter the amount of gaming revenue received by the organization► \$ and th							
	of manaina variance value and but the third marks by C	ic amount						
	If 'Yes,' enter name and address of the third party:							
	· · · · · · · · · · · · · · · · · · ·							
	Name ►							
	Address •							
16	Gaming manager information:							
Name ►								
	Gaming manager compensation ► \$							
	Description of services provided ►							
	☐ Director/officer ☐ Employee ☐ Independent contractor							
17	Mandatory distributions							
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	Yes	No					
t	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in to organization's own exempt activities during the tax year ► \$	the						
Par	Supplemental Information. Provide the explanations required by Part I, line 2b, col and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any information (see instructions).	umns (iii) and y additional	(v),					

SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule L (Form 990 or 990-EZ) and its instructions is

Open To Public Inspection

OMB No. 1545-0047

2014

Department of the Treasury Internal Revenue Service

(10)

at www.irs.gov/form990.

Employer identification number Tucson Girls Chorus Association Inc. 86-0505318 **Excess Benefit Transactions** (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only). Complete if the organization answered 'Yes' on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (b) Relationship between disqualified (d) Corrected? (a) Name of disqualified person (c) Description of transaction 1 person and organization Yes No (1) (2) (3)(4) (5) (6) Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958. ▶\$ Loans to and/or From Interested Persons. Complete if the organization answered 'Yes' on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22. (d) Loan to or from the organization? (h) Approved by board or committee? (b) Relationship with organization (c) Purpose of loan (e) Original principal amount (i) Written agreement? (a) Name of interested person (f) Balance due (g) In default? Τo From Yes No Yes No Yes No (1) (2)(3) (4) (5) (6)(7)(8) (9) (10)**▶**\$ Total **Grants or Assistance Benefiting Interested Persons.** Part III Complete if the organization answered 'Yes' on Form 990, Part IV, line 27. **(b)** Relationship between interested person and the organization (a) Name of interested person (c) Amount of assistance (d) Type of assistance (e) Purpose of assistance (1) (2) (3) (4) (5) (6) (7)(8)(9)

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2014

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) DANIEL NAIMAN	SPOUSE		TECHNICAL SOUND SERV		X
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

Supplemental Information

TUCSON GIRLS CHORUS ASSOCIATION CONTRACTS WITH THE DIRECTOR'S HUSBAND FOR TECHNICAL SOUND SERVICES FOR PERFORMANCES AND RECORDINGS. HIS FEES AND SERVICES HAVE BEEN COMPARED TO OTHER TECHNICIANS AVAILABLE IN TUCSON AND FOUND TO BE PREFERABLE TO ANY OTHER TECHNICIAN AVAILABLE. THE FULL BOARD REVIEWS AND APPROVES THE SERVICES PURCHASED AT LEAST ANNUALLY.

SCHEDULE 0 (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection Employer identification number

OMB No. 1545-0047

Tucson Girls Chorus Association Inc.

86-0505318

Form 990, Part III, Line 4b - Program Service Accomplishments

Touring is a way to showcase the girls' exceptional music ability and talent and enhance their public relations skills. The Jubilate Choir tours regionally each spring, staying with host families, performing at local venues, and visiting sites unique to the area.

The Advanced Choir tours from 10 to 20 days each year, both nationally and internationally. Since 2007, the Advanced Choir has visited Austria, the Czech Republic, Germany, Philadelphia, New Jersey, New York City (performing at Carnegie Hall), Alaska, Seattle, Vancouver, Chicago, Argentina, the San Francisco Bay Area, Toronto, Minneapolis, Pittsburg and, most recently 15 cities in China. to performing while on tour, they are exposed to the music, music educators, arts and culture of each locality.

Form 990, Part VI. Line 11b - Form 990 Review Process

A draft copy of Form 990, including all schedules and narratives, is reviewed by the Director and bookkeeper for completeness and accuracy prior to filing the return. If changes are made after the initial review, the changes are made by the volunteer tax preparer and re-submitted to the Director for final review. After approval by the Director, a copy is provided to all board members and reviewed at a board meeting prior to filing.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

The conflict of interest policy is reviewed at one board meeting each year. All board members and the director complete the conflict of interest questionnaire at this board meeting. The known conflict is discussed, along with competitive market pricing for sound technician services.

Name of the organization

Tucson Girls Chorus Association Inc.

Employer identification number
86-0505318

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

A committee of board members periodically reviews compensation for directors, executive directors and artistic directors for other similar organizations, using information available on Guidestar, and adjusting for regional differences. In between these periodic reviews, compensation is adjusted for changes in responsibility and cost of living.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

No documents available to the public.